

Becoming a PPC Candidate is easier than you think!

For those interested in becoming a candidate for the People's Party of Canada, this document serves as an overview of the process you will go through. Please review this document before beginning your application.

Step 1: Preparing ahead of time

You will be asked to provide the following items, which must be prepared **before** starting an application.

- Criminal background check
- Professional resume
- High resolution headshot
- Short biography (5-10 sentences)
- 3 character references (must be professional, not friends or family)
- [Have an active PPC membership](#)
- [Sign Non-Disclosure Agreement](#)

The first step to becoming a PPC Candidate will be to acquire a criminal background check. [We have set up a link for applicants to get discounted criminal background checks online.](#)

This cost will be covered by the applicants but represents the only monetary cost associated with this application. Through the background check portal you will be required to provide personal details, consent and ID verification. The results will be sent to PPC HQ automatically, so you only need to apply for a criminal background check through the above link before moving on to the rest of the application.

If you already have a recent criminal background check ***from within the last 6 months***, that can be used within the application instead. There will be a submission field within the application where you can share your recent check with us.

If you have any questions about any of the listed components needed for your application, please contact us at asso@peoplespartyofcanada.ca.

Step 2: Submitting a Candidate Application

The next step to becoming a PPC candidate will be to complete and submit a Candidate Application.

The Candidate Application is an online form [available on our website](#). The PPC Candidate application process is an entirely paperless process, this is in order to streamline and

expedite completion and submission. **We do not offer an option for submission of a hard copy application.**

The Candidate Application is a form composed of various questions that will give us details about yourself and your candidacy. These questions range from basic personal information, to longer form questions about politics and the Party.

Submissions will be open until Monday, April 22nd, 2024.

If you experience any issues with your candidate application. Please contact us at asso@peoplespartyofcanada.ca.

Step 3: Vetting & Phone interviews

The vetting process will commence immediately once the application is open and will conclude in early May. The vetting process consists of an in-depth review of your application, and a phone interview.

Once your application has been reviewed by our team, you will be contacted by one of our staff to schedule a phone interview.

Your PPC Representative will reach out to you in April or early May to make more specific arrangements. Through a scheduling tool, you will be asked to select a time and date for your phone interview. Phone interviews will last roughly 30 minutes and will give us the opportunity to get an idea of how you express yourself, and follow up on any questions we have based on your application.

Once this step has been completed, you will receive notice from PPC HQ regarding whether or not you will qualify for the next stage of the process, in-person interviews. Applicants who do not meet our professional criteria will be informed and removed from the process.

Step 4: In-person Interviews

The next step in the process will be an in-person interview with a PPC representative. The purpose of this interview is to get an idea of how you conduct yourself in public, your interpersonal skills, and how you present yourself.

In-person interviews will occur in centralized locations within a province or sub-region therein. All applicants within a province or sub-region will be invited to the interview location where all interviews will take place over 1-2 days depending on the number of applicants. Applicants will be required to travel to the interview location.

Applicants will receive notification on whether or not they have qualified for this stage in early May. You will be notified with a time, date, and location for the in-person interview shortly after.

In-person interviews will take place in May and early June.

Step 5: Notice of Application Status

The fifth step in our Candidate Selection process is simply receiving notice by PPC HQ on the status of your application. Notice will be provided by email and will take place in early June.

There are four types of Application Status which you may be notified of: Approval, Rejection, Acclamation, and conditional.

A Notice of Approval means that you have been approved to move forward in the next stage of the Candidate Selection Process. If you receive this notice, it means that multiple approvals have been issued to applicants within the same riding. When multiple applicants are approved, a Nomination Contest may be necessary to determine which approved applicant will be selected as the PPC Candidate for the riding.

More information on Nomination Contests can be found in sections 6 and 7 below.

A Notice of Rejection means that your application did not pass our vetting process and you have not been approved to move forward in the Candidate Selection Process.

A Notice of Acclamation means that your application has been approved, and since you are the only approved applicant for the riding for which you applied, you are now acclaimed as the official PPC candidate for the 45th General Election.

A Conditional status indicates that while there were no particular problems with your application that would remove you from the process, we don't think you're quite ready to act as a Candidate. Conditional applicants are encouraged to get involved as a volunteer in their local PPC Association and demonstrate that they have the ability to be an effective Candidate during a probationary period.

Step 6: Planning a Nomination Contest

In cases where multiple applicants are approved for one riding, the next step in the Candidate Selection Process will be to connect with your local PPC Association and the other approved applicants to discuss a potential nomination contest.

You will be connected with the other approved applicants and local PPC representatives and tasked with helping organize a meeting to introduce everyone to each other, and to discover if applicants are willing to potentially move into a different, nearby riding, or if they want to support another approved applicant instead of running against them.

If after this meeting, only one approved applicant stays in the running, that applicant will be acclaimed as the Official PPC Candidate in the riding.

If two or more approved applicants stay in the running, a nomination contest will be declared.

Nomination Contests are organized and administered by the local PPC Association in cooperation with their Regional/Provincial Coordinator.

A Candidate Selection Meeting will be held at the end of the Nomination Contest in which there will be a secret ballot, first-past-the-post vote by the active PPC members of the riding to select the official PPC Candidate.

More information on Nomination Contests can be found below.

Step 7: Nomination Contest and Nomination Meeting

A Nomination Contest is a local, riding-specific election between approved applicants to determine who will be named the Official PPC Candidate.

Nomination Contests will take place in June and early July. Nomination Contests can last roughly 4 weeks over which approved Nomination Contestants will be allowed to campaign to win over active PPC Members and sign up new members to the Party.

A nomination contest concludes with a Candidate Selection Meeting, which is the meeting at which PPC members in the riding cast their ballots for the applicant they want to be the Official PPC Candidate.

The meeting may be held virtually or in-person or a hybrid of both depending on the geography of your riding. More information regarding nomination contests, including our guidelines, will be made available in the near future.

Timelines are subject to change

The timelines mentioned in this document are based on the expectation that a federal election will not be called until Fall 2025. If there is a snap election called, emergency

powers can be activated by PPC HQ to condense timelines, and/or select candidates by appointment. Applicants may be asked to run in nearby vacant ridings to ensure we have a full slate of candidates in the event of a snap election.